| THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY | THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness |
|---|---|
| Số: 19 /2026/NQ-ĐHĐCĐ | *Ho Chi Minh City, November 2nd, 2026* |

# RESOLUTION
# OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 - 2026

*(Re. Approval of the remuneration of the Board of Directors for the fiscal year 2026 - 2027)*

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025, and its implementing regulations;*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company, as amended and supplemented from time to time;*
- *Pursuant to the Company's business plan for the fiscal year 2026 - 2027;*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the Fiscal Year 2025 - 2026 No. 02/2026/BBH-ĐHĐCĐ dated 02/11/2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "Company").*

## RESOLVES

**Article 1.** Approval of the remuneration of the Board of Directors, the Person in Charge of Corporate Governance and the Corporate Secretary for the fiscal year 2026 - 2027, specifically as follows:

| No. | Contents | Amount (VND) |
|---|---|---|
| 1 | Remuneration of the Board of Directors, the Person in Charge of Corporate Governance and the Corporate Secretary for the fiscal year 2026 - 2027 | 25,000,000,000 |
| **Total** | | **25,000,000,000** |
| ***In words: Twenty-five billion Vietnamese Dong*** | | |

**Article 2.** This Resolution shall take effect from the date of its signing.

The Board of Directors, the Board of Management and other relevant parties within the Company shall be responsible for implementing, overseeing and reporting on the implementation of this Resolution./.

**OBO. THE GENERAL MEETING OF SHAREHOLDERS**
**CHAIRLADY**

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA TỈNH TÂY NINH

**DANG HUYNH UC MY**

**Recipients:**
- *Board of Directors;*
- *Board of Management;*
- *Archived: Corporate Secretary.*